

Inventec Sustainable Raw Materials Management Policy

(Initially Established: May 13, 2025)

Inventec Corporation is committed to reducing the environmental and social impacts of raw materials while progressively increasing the use of sustainable materials across all products. By integrating sustainable development concepts into its management policies, Inventec strives to promote resource circularity, minimize raw material impacts, and establish a sustainable business model, setting a benchmark for sustainability in the industry.

Article 1: Advancing Energy Efficiency through Innovative Technology Integration

1. Leverage automation technologies to enhance production efficiency and minimize energy consumption.
2. Facilitate energy transition by integrating renewable energy sources to decrease dependence on fossil fuels.

Article 2: Partnering with Value Chain Stakeholders for Effective Raw Material Management

1. Collaborate proactively with suppliers and customers to drive innovation in design and advance R&D efforts for eco-friendly products.
2. Advocate for sustainable and low-carbon procurement strategies, jointly pursue carbon reduction initiatives with supply chain partners, and enhance their low-carbon technological capabilities.
3. Incorporate carbon management performance into supplier evaluation criteria, prioritizing partners with ISO 14064 or equivalent environmental certifications to reinforce sustainability across the supply chain.

Article 3: Enhancing the Adoption of Third-Party Certified Materials

1. Continuously increase the procurement and utilization of third-party certified raw materials, while keeping aligned with evolving regulations and customer expectations.
2. Require raw material suppliers to implement management systems that comply with international standards such as ISO 14001 and IECQ QC 080000, minimize the use of hazardous substances, and ensure adherence to global environmental regulations, including RoHS, REACH, and the EU Packaging and Packaging Waste Directive (2018/852).

Article 4: Enhancing the Adoption of Recycled Materials

1. Gradually increase the proportion of recycled materials used in products on an annual basis.
2. Prioritize the adoption of recycled plastics and metals to advance the principles of a circular economy.

Article 5: Minimizing the Use of Materials with Biodiversity Impacts

1. Proactively promote ecosystem conservation by avoiding operational activities in or near biodiversity-sensitive areas to mitigate adverse impacts on local environments.
2. Strictly monitor the sources of raw materials in procurement, product design, and development processes. Avoid utilizing resources from ecologically sensitive regions to support sustainable development, protect ecological environments, reduce pollution, and prevent the over-exploitation of natural resources.

Article 6: Supplementary Provisions

This Sustainable Raw Materials Management Policy shall take effect upon approval by the Board of Directors. Any amendments to the policy shall follow the same approval procedure.